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Strategic Plan Goal 1: MEDIATION

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NMB mediation assistance will foster the prompt and peaceful resolution of collective bargaining disputes in the airline and railroad industries.

FY 2000 Mediation Performance Goals/Targets

I. In all non-excepted cases, mediation applications will be responded to within three business days following their receipt by the NMB.

Target Exceeded. The target was met in all cases. The 1997 baseline was 88 percent.

II. In all non-excepted cases, a mediator will be assigned within 14 calendar days following the docketing of a case.

Target Exceeded. The target was met in all cases. The 1997 baseline was 91 percent.

III. In all non-excepted cases, the assigned Mediator will make an initial contact with the parties within seven calendar days following his or her assignment to a case (initial contact is satisfied by speaking with both parties or leaving a voice mail message with both parties).

Target Exceeded. Of 65 cases, 61 (94%) met the target. The 1997 baseline was 65 percent.

IV. In all non-excepted cases, the assigned Mediator will establish the date for the first mediation conference within 25 calendar days following the Mediator's assignment to a case.

Target Exceeded. Of 60 cases, 59 (98%) met the target. The 1997 baseline was 17 percent. However, the 1997 baseline was based on only 90 percent of the non-excepted cases while the 2000 target was based on all non-excepted cases.

V. In non-excepted cases, subsequent mediation conferences will take place within 40 calendar days following the preceding conference.

Positive Movement Toward Target. Of 16 cases, 11 (69%) met the target. The 1997 baseline was 58 percent. However, the 1997 baseline also was based on only 80 percent of the non-excepted cases while the 2000 target was based on all non-excepted cases. Notwithstanding, the target to hold a follow up mediation conference within 40 calendar days was deleted from the 2001 agency

performance plan, because it did not add value to the mediation process. Two new targets were instead added to the 2001 performance plan: one aims to assist the parties to reach agreement within a total of 45 days of mediation meetings; the other endeavors to assist the parties to reach agreement within 365 days of the date of docketing.

Strategic Plan Goal 2: REPRESENTATION

Upon the request of employees of an airline or railroad, the NMB will promptly investigate representation disputes and definitively resolve the employees' representation status for collective bargaining purposes.

FY 2000 Representation Performance Goals/Targets

I. In all cases, a written response to a representation application will be sent within three business days.

Target Exceeded. Of 75 cases, 74 (99%) met the target. The 1998 baseline was 94 percent. However, the 1998 baseline was based on only 90 percent of the non-excepted cases while the 2000 target was based on all non-excepted cases.

II. In all cases, an NMB investigator will be assigned to investigate a representation matter within five business days following the initial NMB response, unless the NMB declines to process the application.

Target Exceeded. The Target was met in all cases. The 1997 baseline was 100 percent. However, the 1997 baseline was based on only 90 percent of the non-excepted cases, while the 2000 target was based on all non-excepted cases.

III. In all cases, the NMB's determination of whether there is sufficient showing of interest to warrant further investigation will be made within 45 calendar days of docketing.

Target Exceeded. Of 51 cases, 50 (98%) met the target. While this is a new target, the 1999 baseline for a closely related target was 100 percent. However, that target's baseline was based on only 80 percent of the non-excepted cases while the 2000 target was based on all non-excepted cases.



IV. In all cases, a certification or a dismissal will be issued within three business days of the ballot count, unless timely post-election filings (i.e., allegations of election interference or motions for reconsideration) are made.

Target Exceeded. The Target was met in all cases. This is a new target without a baseline period. The old target was to issue a certification or dismissal decision within five days.

V. All non-appellate representation cases will be completed within 90 calendar days of docketing.

Target Exceeded. The Target was met in all cases. The 1999 and 1998 results for a closely related target were 88 and 99 percent respectively; however, those results were based on only 90 percent of the non-appellate cases while the 2000 target was based on all non-appellate cases.

Strategic Plan Goal 3: ARBITRATION

The NMB will promote the prompt and orderly resolution of grievance disputes.

FY 2000 Arbitration Performance Goals/Targets

I. All arbitrators compensated by the NMB will be sent their payment within 10 business days following the NMB's receipt of an appropriate voucher.

Target Exceeded. Ninety-two percent of all payments were sent within 10 business days. This is a new target. The new target covers 100 percent of the payments. The old target was to send 90 percent of the payments within 14 calendar days and the 1997 baseline for the old target was 85 percent.

II. Reduce the average length of time between the hearing of cases and decisions by at least 5 percent.

Deferred Implementation of Target. Because of the large number of carrier and labor organization grievance systems and the absence of a centralized reporting system to enable the calculation of average reporting time, the NMB deferred implementation of this target. NMB staff is working with the Section 3 Committee and other interested parties to develop a reporting method which would enable the calculation of the average time between the date of a hearing and the issuance of a decision.

MANAGEMENT SUPPORT

Public Information, Human Resources, Financial Management, and Information Technology.



I. Public Affairs:

The Office of Public Affairs serves as the voice of the agency for public information and media relations. It develops information for posting on the agency web site (www.nmb.gov) and manages the content of the site. The office provides technical assistance for public, media, and Government information requests concerning the Railway Labor Act and the National Mediation Board. The office also compiles and publishes agency publications including NMB Determinations of Craft or Class and the agency's Annual Performance Report. During the fiscal year, Public Affairs responded to more than a thousand telephone and letter inquiries, and NMB web site information requests numbered in the hundreds of thousands.

II. Human Resource Management:

The Board recognizes that an ongoing investment in human capital is necessary to maximize successful operations. In recognizing this, the NMB continued its efforts to recruit and retain a diverse, highly-skilled workforce capable of meeting its strategic performance goals. During FY 2000, the NMB hired three new mediators and one team leader for administrative support services. These new hires continue the Board's effort to build a talented workforce. The Board continued its commitment to diversity, which is reflected in the make up of its senior management team. In addition, the agency entered into an intergovernmental transfer arrangement with Howard University which resulted in a Howard University professor joining the Board for a one year tour of duty.

The Board continued to align its employee performance plans with the agency's annual performance plan and the agency strategic plan. In addition, the agency established individual development plans for each employee. These two steps allow the agency to enhance individual career goals and to meet the performance objectives of the agency.

III. Financial Management:

The Federal Financial Management Improvement Act (FFMIA) requires agencies to identify and report on weaknesses in their financial systems. The Board upgraded its current financial system in October 1999 to a system that has passed the Joint Financial Management Improvement Program (JFMIP) testing process. The new system will improve the Board's compliance with financial laws and regulations.

The Government Management Reform Act (GMRA) and Government Performance and Results Act (GPRA) require the implementation of managerial cost accounting and performance reporting. Because the Board is a small agency with only three program areas, these program costs are already reported. The Finance and Administration Department (FAD) has processes in place which will identify and account for any new initiatives that the Board establishes within its program areas.

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The NMB continued to improve its mission performance, productivity, and administrative processes through better employee utilization of Information Technology (IT). The aim is to empower Board staff to effectively perform their duties and responsibilities and to meet agency performance objectives. The Board is in the process of providing refresher training on all its software. After completion of this training, user groups will be established to provide in-house expertise in various areas.

IV. Information Technology:

The NMB completed implementation of its Case Management System (CMS) which tracks all caseload data and activities for Mediation, Representation and Arbitration cases. As the Board continues to integrate its IT functions, the NMB is implementing a plan which outlines investments for the future. This process ensures that the agency stays technologically sound. Based on its plan, the agency will begin replacing servers and upgrading current software to ensure that the Board's internal customers have the tools and technology necessary to accomplish agency performance objectives.

The NMB's website is located at www.nmb.gov. The website is being redesigned to comply with Section 508 of the Disabilities Act. In making these needed and necessary changes, the Board moved its web site to the Government Printing Office Access System. While GPO will support the NMB's website, the NMB's Office of Public Affairs will be responsible for site content. The primary purpose of the website is to provide useful information on the principal functions of the NMB and the Railway Labor Act. In keeping with the requirements of the Government Paperwork Elimination Act and meeting disclosure regulations, the NMB posts most of its forms, rules and decisions on the website.

As required by the privacy act, the NMB does not use "cookies" to gather any information on its users. The Board's privacy statement clearly states the information which will and will not be collected during a visit at the website.

Table 1—Number of Cases Received and Closed Out During Fiscal Years 1935-2000

Status of Cases	66-Years/1935-2000	2000	1999	1998	1997
	7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7		,,,	,,,	,,,
Total Cases Mediation* and Representation:					
Cases Pending and Unsettled at Beginning of Period	96	104	165	207	179
New Cases Docketed	20,017	199	191	160	194
Total Cases on Hand and Received	20,113	303	356	367	373
Cases Closed	20,009	199	252	199	165
Cases Pending and Unsettled at End of Period	104	104	104	168	208
Mediation/ADR Cases*:					
Cases Pending and Unsettled at Beginning of Period	72	90	154	183	150
New Cases Docketed	13,261	124	116	82	116
Total Cases on Hand and Received	13,333	214	270	265	266
Cases Closed	13,244	125	180	108	83
Cases Pending and Unsettled at End of Period	89	89	90	157	184
Representation Cases:					
Cases Pending and Unsettled at Beginning of Period	24	14	11	24	29
New Cases Docketed	6,756	75	75	78	-9 78
Total Cases on Hand and Received	6,780	89	86	102	107
Cases Closed	6,765	74	72	91	83
Cases Pending and Unsettled at End of Period	15	15	14	11	24
<u> </u>	,	,	•		•

^{*} Number of cases pending at the beginning of FY 1998 and FY 1999 were adjusted due to a case audit.

Table 2—Representation Case Disposition By Craft or Class and Employees Involved FY 2000

Railroads	Number of Cases	Craft of Classes	Employees Involved	Participating Employees
Certifications	9	9	1,215	1,133
Dismissals	5	5	203	22
Totals	14	14	1,418	1,155
Airlines				
Certifications	27	27	6,849	5,560
Dismissals	33	33	8,566	2,980
Totals	60	60	15,415	8,540
Railroad & Airline Total	s 74	74	16,833	9,695



Table 3—Number of Cases Closed by Major Groups of Employees FY 2000

		Representation	Mediation
	Total Cases*	Cases	Cases*
Railroads			
Agents, Telegraphers & Towermen	0	0	0
Boilermakers and Blacksmiths	0	0	0
Brakemen and Conductors	0	0	0
Carmen	3	0	3
Clerical, Office, Station and Storehouse Employees	5	0	5
Conductors	10	1	9
Dining Car Employees, Train and Pullman Porters	1	0	1
Electricians	4	0	4
Firemen and Oilers	0	0	0
Locomotive Engineers	8	3	5
Locomotive Firemen & Hostlers	0	0	0
Longshoremen	0	0	0
Machinists	2	0	2
Maintenance of Way Employees	3	0	3
Marine Service Employees	0	0	0
Mechanical Department Foremen and/or			
Supervisors of Mechanics	0	0	0
Operating/Non-Operating Employees	3	0	3
Police Officers Below the Rank of Captain	1	0	1
Power Directors (Supervisors)	1	1	0
Sheet Metal Workers	1	0	1
Signalmen	2	0	2
Subordinate Officials in the Maintenance of			
Equipment Department	0	0	0
Subordinate Officials in the Maintenance of Way			
and Structures Department	0	0	0
Technical Engineers, Architects, Draftsmen &			
Allied Workers	0	0	0
Train Dispatchers	4	2	2
Train, Engine, and Yard Service	14	6	8
Yardmasters	3	1	2
Combined Groups, Railroad	0	0	0
Miscellaneous Railroad	1	O	1
Railroad Total	66	14	52



		Representation	Mediation
	Total Cases*	Cases	Cases*
Airlines			
Fleet and Passenger Service	4	3	1
Fleet Service Employees	6	5	1
Flight Attendants	12	6	6
Flight Deck Crew Members	6	2	4
Flight Dispatchers	7	6	1
Flight Engineers	0	0	0
Flight Kitchen and Commissary Employees	1	1	0
Ground School Instructors	2	2	0
Mechanics and Related Employees	18	13	5
Office Clerical Employees	2	2	0
Office Clerical, Fleet and Passenger Service Employees	0	0	0
Passenger Service Employees	7	5	2
Pilot Ground Training Instructors	1	1	0
Pilots	10	7	3
Skycaps	4	4	0
Stock and Store Employees	4	2	2
Combined Groups, Airline	0	0	0
Miscellaneous, Airline	2	1	1
Airline Total	86	60	26
Railroads & Airlines Grand Total	152	74	78

^{*} Mediation cases reported here do not include ADR cases.

Table 4—Number of Craft or Class Determinations and Employees Involved FY 2000

Number of

2

6

1

0

14

55

78

25

0

1,155

Percent¹

0

		itainbei oi		i cicciic
	Number of	Craft or Class	Number of	Employees
	Cases	Determinations	Employees	Involved
Railroads				
Agents, Telegraphers & Towermen	0	0	0	0
Boilermakers and Blacksmiths	0	0	0	0
Brakemen and Conductors	0	0	0	0
Carmen	0	0	0	0
Clerical, Office, Station, and Storehouse Employees	0	0	0	0
Conductors	1	1	669	3
Dining Car Employees, Train, and Pullman Porters	0	0	0	0
Electricians	0	0	0	0
Firemen and Oilers	0	0	0	0
Locomotive Engineers	3	3	308	
Locomotive Firemen & Hostlers	0	0	0	0
Longshoremen	0	0	0	0
Machinists	0	0	0	0
Maintenance of Way Employees	0	0	0	0
Marine Service Employees	0	0	0	0
Mechanical Department Foremen and/or				
Supervisors of Mechanics	0	0	0	0
Operating/Non-Operating Employees	0	0	0	0
Police Officers Below the Rank of Captain	0	0	0	0
Power Directors (Supervisors)	1	1	20	
Sheet Metal Workers	0	0	0	0
Signalmen	0	0	0	0
Subordinate Officials in the Maintenance				
of Equipment Department	0	0	0	0
Subordinate Officials in the Maintenance				
of Way and Structures Department	0	0	0	0

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0

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Technical Engineers, Architects, Draftsmen and Allied Workers

Train, Engine, and Yard Service

Combined Groups, Railroad

Miscellaneous Railroad

Train Dispatchers

Yardmasters

Railroad Total

		Number of		Percent ¹
	Number of	Craft or Class	Number of	Employees
	Cases	Determinations	Employees	Involved
Airlines				
Fleet and Passenger Service	3	3	767	4
Fleet Service Employees	5	5	246	1
Flight Attendants	6	6	3,811	23
Flight Deck Crew Members	2	2	313	2
Flight Dispatchers	6	6	513	3
Flight Engineers	0	0	0	0
Flight Kitchen and Commissary Employees	1	1	119	
Ground School Instructors	2	2	25	
Mechanics and Related Employees	13	13	675	4
Office Clerical Employees	2	2	1,011	6
Office Clerical, Fleet and Passenger Service Employees	0	0	0	0
Passenger Service Employees	5	5	47	
Pilot Ground Training Instructors	1	1	55	
Pilots	7	7	793	5
Skycaps	4	4	156	
Stock and Store Employees	2	2	9	
Combined Groups, Airline	0	0	0	0
Miscellaneous, Airline	1	1	0	0
Airline Total	60	60	8,540	51
Railroads & Airlines Grand Total	74	74	9,695	58

Percent listing for each group represents the percentage of the 16,833 employees involved in all railroad and airline cases during fiscal year 2000.
 Less than one percent.

Table 5—Number of Crafts or Classes Certified and Percent¹ of Employees Involved FY 2000



	NATIONAL ORGANIZATIONS		
		Employees	s Involved
	Craft or Class	Number	Percent
RAILROADS			
Representation Acquired:			
Elections	3	45	
Proved Authorizations	0	0	0
Representation Changed:			
Elections	1	15	
Proved Authorizations	0	0	0
Representation Unchanged:			
Elections	0	0	О
Proved Authorizations	0	0	0
TOTAL RAILROADS	4	60	••
AIRLINES			
Representation Acquired:			
Elections	19	1,468	9
Proved Authorizations	0	0	0
Representation Changed:			
Elections	1	101	
Proved Authorizations	0	0	0
Representation Unchanged:			
Elections	5	3,805	23
Proved Authorizations	0	0	0
TOTAL AIRLINES	25	5,374	32
TOTAL COMBINED			
RAILROADS & AIRLINES	29	5,434	32



LOCAL UNIO	LOCAL UNIONS AND/OR INDIVIDUALS		TOTAL			
	Employees Invo	lved	Employees Involved			
Craft or Class		cent Craft or Class	Number Percent			
0	0	3	45			
0	0	0	0 0			
5	1,073	6	1,088 6			
0	0	0	0 0			
0	0	0	0 0			
0	0 (0 0			
5	1,073	9	1,133 7			
1	=	. 20	1,491 9			
0	0	0	0 0			
	4/0					
1		. 2	264 1			
0	0	0	0 0			
0	0 (5	3,805 23			
0		0	0 0			
2	186		5,560 33			
2	100	2/	5,500 33			
7	1,259	36	6,693 40			
,	-1-17	٠,٠	0,070 40			

^{1.} Percent listing for each group represents the percentage of the 16,833 employees involved in all railroad and airline cases during fiscal year 2000. (..) Less than one percent.

 $Note: These \ figures \ do \ not \ include \ cases \ that \ were \ with drawn \ or \ dismissed. \ Because \ of \ rounding, \ sums \ of \ individual \ items \ may \ not \ equal \ totals.$

Table 6—Interest Arbitration Cases FY 2000

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Board Number	Carrier	Organization	Issue
572	Wheeling & Lake Erie	BRS	Application of Wages & Benefits*

^{*}Issue currently in litigation.

Table 7—Strikes in the Airline Industries FY 2000

Carrier			Date	Date Work			Number	
(Case No.)	Union	Craft/Class	of Strike	Resumed	Duration	Issues	of Employees	Disposition
NONE								

Table 8—Strikes in the Railroad Industries FY 2000

Carrier			Date	Date Work			Number	
(Case No.)	Union	Craft/Class	of Strike	Resumed	Duration	Issues	of Employees	Disposition
NONE								

Table 9—RLA Section 10 Presidential Emergency Boards

PEB Number	Carrier	Union	Dispostion
NONE			

Table 10—RLA Section 9a Presidential Emergency Boards

PEB Number	Carrier	Union	Dispostion
NONE			

APPENDIX SECTION III — Mediation and Representation Case Record

Docketed Airline Mediation Cases FY 2000

Carrier	Union	Craft/Class
Air Wisconsin Airlines	ALPA	Pilots
Allegheny Airlines	IBT	Mechanics and Related Employees
American Airlines	APFA	Flight Attendants
American Trans Air	AFA	Flight Attendants
America West Airlines	TWU	Fleet Service
Atlas Air, Inc.	ALPA	Pilots
Continental Airlines, Inc.	IAM	Flight Attendants
Champion Air, Inc.	ALPA	Pilots
Champion Air, Inc.	IBT	Flight Attendants
Comair	IBT	Flight Attendants
Dalfort Aerospace	IBT	Mechanics and Related Employees
Fine Air Services, Inc.	IBT	Flight Deck Crew Members
Hawaiian Airlines	ALPA	Pilots
Aloha Island Air (d/b/a Island Air)	HTAW	Fleet Service Employees
Lineas Aereas Costerricienses, S.A (LACSA)	IBT	Fleet & Passenger Service Employees
Liat Caribbean Airlines	IAM	Passenger Service Employees
Midway Airlines	IAM	Fleet Service Employees
Midwest Express Airlines	AFA	Flight Attendants
Northern Air Cargo	IBEW	Flight Deck Crew Members
Northwest Airlines	AMFA	Mechanics and Related Employees
Petroleum Helicopters, Inc.	OPEIU	Flight Deck Crew Members
Piedmont Airlines, Inc.	AFA	Flight Attendants
Quality Aircraft Services, Inc.	IUISTHE	Skycaps
Southwest Airlines, Inc.	TWU	Fleet Service Employees
United Airlines, Inc.	ALPA	Pilots
United Airlines, Inc.	IAM	Mechanics and Related Employees
United Safeguard AVGR International Business	IUISTHE	Skycaps



Closed Airline Mediation Cases FY 2000

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Carrier	Union	Craft/Class
Alaska Airlines	AMFA	Mechanics & Related
Alaska Airlines	IAM	Mechanics & Related
American International Airways		
(Kitty Hawk International, Inc.)	IBT	Pilots
American Trans Air, Inc.	AFA	Flight Attendants
American West Airlines	TWU	Fleet Service Employees
Argenbright Security, Inc.	SEIU	Passenger Service Employees
Bemidji Aviation Services	IAM	Stock and Stores Employees
Bemidji Aviation Services	IAM	Mechanics and Related Employees
Continental Airlines, Inc.	IAM	Flight Attendants
CCAir	IBT	Stock and Stores Employees
Chautauqua Airlines	IBT	Fleet and Passenger Service Employees
Comair, Inc.	IAM	Mechanics and Related Employees
DHL Airways	IBT	Flight Dispatchers
Eastwind Airlines	IBT	Flight Attendants
Emery Worldwide Airlines	ALPA	Flight Deck Crew Members
Executive Jet, Inc.	IBT	Technical Engineers, Architects, Draftsmen
		& Allied Workers
Midway Airlines Corporation	ALPA	Flight Deck Crew Members
Northwest Airlines, Inc.	IBT	Flight Attendants
Piedmont Airlines, Inc.	ALPA	Pilots
Polar Air Cargo	ALPA	Flight Deck Crew Members
Reeve Aleutian Airways	IBEW	Mechanics and Related Employees
Reeve Aleutian Airways	IBT	Flight Attendants
Trans Continental Airlines, Inc.	TCPA	Flight Deck Crew Members
Trans States Airlines, Inc.	ALPA	Pilots
US Airways, Inc.	CWA	Passenger Service Employees
US Airways, Inc.	AFA	Flight Attendants

Docketed Railroad Mediation Cases FY 2000

Carrier	Union	Craft/Class
Alabama & Gulf Coast Railway	UTU	Train and Engine Service Employees
Alabama State Docks	ILA	Longshoreman
Amtrak	BMWE	Maintenance of Way Employees
Amtrak	IBEW	Electrical Workers
Bessemer & Lake Erie Railroad	IAM	Machinists
Bangoor-Aroostook Railroad	UTU	Conductors
Canadian American Railroad	UTU	Conductors
Chicago, Central & Pacific Railroad	UTU	Yardmen
City of Prineville Railway	AFSCME	Operating/Non-Operating Employees
CSX Transportation	TCU	Clerical Office, Station & Storehouse Employees
Delaware & Hudson Railway Company	BLE	Locomotive Engineers
Duluth, Messaba & Iron Range Railroad	BLE	Engineers & Related Employees
Duluth, Winnepeg & Pacific Railway	IAM	Machinists
Elgin, Joliet & Eastern Railway	UTU	Conductors
C/N Grand Trunk Western Railway	UTU	Police Officer Below the Rank of Captain
C/N Grand Trunk Western Railway	BMWE	Maintenance of Way Employees
I & M Rail Link	BMWE	Maintenance of Way Employees
I & M Rail Link	BLE	Locomotive Engineers
Iowa Interstate Railroad	BMWE	Maintenance of Way Employees
Illinois Midland Railroad	UTU	Operating/Non-Operating Employees
Kansas City Southern Railway	BMWE	Maintenance of Way Employees
Louisiana & Delta Railroad	UTU	Train & Engine Service Employees
Lake Terminal Railroad Company	USWA	Carmen
Long Island Railroad	BLE	Locomotive Engineers
Metro-North Railroad	IBEW	Electrical Workers
National Carriers Conference Comm.	BMWE	Maintenance of Way Employees
National Carriers Conference Comm.	TCU	Carmen
National Carriers Conference Comm.	TCU	Clerical Office, Station & Storehouse Employees
Northern Indiana Commuter Transportation District	IBEW	Electrical Workers
Northern Vermont Railroad	UTU	Conductors
Paducah & Louisville Railway, Inc.	UTU	Trainmen
Paducah & Louisville Railway, Inc.	TCU	Carmen
Port Authority Trans Hudson	UTU	Conductors
San Joaquin Valley Railroad	UTU	Trainmen
South Buffalo Railway Company	TCU	Carmen
Terminal RR Association of St. Louis	UTU	Train and Engine Service Employees
Tuscola and Saginaw Bay Railroad	UTU	Train and Engine Service Employees
York Rail, Inc.	IBT	Trainmen



Closed Railroad Mediation Cases FY 2000

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Carrier	Union	Craft/Class
Alabama & Gulf Coast Railway	UTU	Craft/Class Train & Engine Service Employees
Amtrak	BLE-ATDD	
Amtrak	UTU	Train Dispatchers
		Dining Car Employees Conductors
Amtrak	UTU	Yardmasters
Amtrak	UTU	
Bessemer & Lake Erie Railroad	UTU	Trainmen (Train Service)
Bessemer & Lake Erie Railroad	IAM	Machinists
Chicago, Central & Pacific Railroad	TCU	Clerical Office, Station & Storehouse Employees
City of Prineville Railway	AFSCME	Operating/Non-Operating Employees
CSX Transportation	TCU	Clerical Office, Station & Storehouse Employees
Delaware & Hudson Railway Co.	BLE	Locomotive Engineers
Duluth, Winnepeg & Pacific Railway	TCU	Carmen
Duluth, Winnepeg & Pacific Railway	IAM	Machinists
Florida East Coast Railway Company	UTU	Train & Engine Service Employees
Florida East Coast Railway Company	IBEW	Foremen in the Maintenance of Equipment Dept.
C/N Grand Trunk Western	UTU	Police Officers Below the Rank of Captain
Illinois Midland Railroad	UTU	Operating/Non-Operating Employees
Louisiana & Delta Railroad	UTU	Train & Engine Service Employees
Louisiana & Northwest Railroad	UTU	Conductors
Long Island Railroad	BRS	Signalmen
Long Island Railroad	TCU	Clerical Office, Station & Storehouse Employees
Long Island Railroad	TCU	Train Dispatchers
Long Island Railroad	TCU	Clerical Office, Station & Storehouse Employees
Long Island Railroad	TCU	Clerical Office, Station & Storehouse Employees
Long Island Railroad	BLE	Locomotive Engineers
M&B Railroad, LLC	BMWE	Maintenance of Way Employees
Norfolk & Western Railway Company	UTU	Conductors
Norfolk & Western Railway Company	UTU	Conductors
New England Central Railroad	UTU	Operating/Non-Operating Employees
Northern Indiana Commuter Transportation District	IBEW	Electrical Workers
New Jersey Transit Rail Operations, Inc.	IBEW	Electrical Workers
New Jersey Transit Rail Operations, Inc.	BMWE	Maintenance of Way Employees
New Jersey Transit Rail Operations, Inc.	BLE	Locomotive Engineers
New Jersey Transit Rail Operations, Inc.	SMWIA	Sheet Metal Workers
New Jersey Transit Rail Operations, Inc.	BRS	Signalmen
New Jersey Transit Rail Operations, Inc.	IBEW	Electricians
National Railroad Passenger Corporation	UTU	Conductors
Paducah & Louisville Railway, Inc.	UTU	Trainmen (Train Service)
Paducah & Louisville Railway, Inc.	TCU	Carmen
River Terminal Railway Company	UTU	Electricians
South Carolina Central Railroad	UTU	Trainmen (Train Service)
South Carolina Public Railway	UTU	Conductors
South Carolina Public Railway	UTU	Trainmen (Train Service)
South Carolina Public Railway	UTU	Engineers & Related Employees
Southeastern Pennsylvania Transit Authority	UTU	Conductors
Southeastern Pennsylvania Transit Authority	BMWE	Maintenance of Way Employees
TTX Company	TCU	Carmen

Carrier	Union	Craft/Class
Union Pacific Railroad	UPUYC	Yardmasters
Wheeling & Lake Erie Railroad Company	UTU	Conductors
Wheeling & Lake Erie Railroad Company	BLE	Locomotive Engineers
Wheeling & Lake Erie Railroad Company	UTU	Conductors
York Rail, Inc.	IBT	Trainmen (Train Service)

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Docketed Airline Representation FY 2000

Carrier	Union	Craft/Class
Aeromexico	IAM	Passenger Service Employees
Air Logistics of Alaska, Inc.	IUOE-OPEIU	Mechanics and Related Employees
Air Logistics, L.L.C.	OPEIU	Mechanics and Related Employees
Air Logistics of Alaska, Inc.	OPEIU	Mechanics and Related Employees
Aircraft Service International Group	TTWISEU	Ramp Agents
AirTran Airlines	IAM	Fleet and Passenger Service
Air Wisconsin Airlines	TWU	Flight Dispatchers
Aloha IslandAir, Inc.	IBT	Stock and Stores Employees
Aloha IslandAir, Inc.	IBT	Mechanics and Related Employees
American Trans Air, Inc.	IAM	Fleet Service Employees
American Trans Air, Inc.	AMFA	Mechanics and Related Employees
Atlantic Coast Jet (ACJet)	AFA	Flight Attendants
Atlantic Southeast Airlines, Inc.	PAFCA	Flight Dispatchers
AVGR International Business (d/b/a United Safeguard Agency) IUISTHE	Skycaps
Comair, Inc.	PAFCA	Flight Dispatchers
Continental Airlines, Inc./Continental Express, Inc.	IACP	Ground School Instructors
Continental Airlines, Inc./Continental Micronesia, Inc.	IBT	Mechanics and Related Employees
Continental Airlines, Inc./Continental Express, Inc.	IACP	Flight Instructors
Corporate Air	UTU	Pilots
Delta Air Lines, Inc.	TWU	Fleet Service Employees
Executive Air Terminal Aviation	IAM	Mechanics and Related Employees
Executive Jet Aviation	IBT	Flight Attendants
Fine Air Services, Inc.	TWU	Mechanics and Related Employees
Fine Air Services, Inc.	TWU	Fleet Service Employees
Frontier Airlines, Inc.	AFA	Flight Attendants
Frontier Airlines, Inc.	IAM	Fleet Service Employees
General Patrol Services	IUISTHE	Skycaps
Globe Aviation Services	AFSCME	Skycaps
Globe Aviation Services	AFSCME	Screeners (PDS/CDC)
Hawaiian Airlines, Inc.	HERE	Hawaiian Miles Account Representatives
Iberia Airlines of Spain	AFA	Flight Attendants
Kitty Hawk International, Inc. and Kitty Hawk Aircargo, Inc.	KPA-IBT	Pilots
Kitty Hawk Aircargo, Inc.	KPA-IBT	Pilots
Kitty Hawk Aircargo, Inc.	KPA-TWU	Pilots
Mesaba Aviation, Inc.	IAM	Fleet and Passenger Service Employees
National Airlines	IAM	Fleet Service Employees
Northwest Airlines, Inc.	IAM	Passenger Service Employees

Docketed Airline Representation FY 2000 (continued)



Carrier	Union	Craft/Class
Petroleum Helicopters, Inc.	OPEIU	Flight Deck Crew Members
Quality Aircraft Services, Inc.	IUISTHE	Skycaps
Shuttle America Airlines, Inc.	IBT	Flight Deck Crew Members
Sky Trek International Airlines (d/b/a Discovery Airlines)	IBT	Flight Deck Crew Members
Spirit Airlines, Inc.	AFA	Flight Attendants
Spirit Airlines, Inc.	TWU	Flight Dispatchers
Transmeridian Airlines, Inc.	TPC	Pilots
Trans World Airlines, Inc.	CPFA-IAM	Flight Attendants
United Airlines, Inc.	PAFCA-IAM	Flight Dispatchers
United Airlines, Inc.	IAM	Office Clerical Employees
United Airlines, Inc.	IAM	Ground School Instructors
United Airlines, Inc.	IAM	Passenger Service Employees
United Parcel Service	IBT	Mechanics and Related Employees
United Parcel Service	TWU	Flight Dispatchers
US Airways, Inc.	IAM-CWA	Office Clerical Employees
US Airways, Inc.	CWA	Passenger Service Employees
Worldwide Flight Services	TWU	Fleet Service Employees
Worldwide Flight Services	TWU	Mechanics and Related Employees

Closed Airline Representation Cases FY 2000

Carrier	Union	Craft/Class	Disposition
Aeromexico	IAM	Passenger Service Employees	Dismissal
Air Logistics of Alaska, Inc.	OPEIU	Mechanics and Related Employees	Dismissal—Withdrawn
			During Investigation
Air Logistics of Alaska, Inc.	IUOE-OPEIU	Mechanics and Related Employees	Certification
Air Logistics, L.L.C.	OPEIU	Mechanics and Related Employees	Dismissal
Aircraft Service International Group	TTWISEU	Ramp Agents	Dismissal—Withdrawn
			During Investigation
AirNet Systems, Inc.	IBT	Pilots	Dismissal
AirTran Airlines	IAM	Fleet & Passenger Service Employees	Dismissal
Aloha IslandAir, Inc.	IBT	Stock and Stores Employees	Certification
Aloha IslandAir, Inc.	IBT	Mechanics and Related Employees	Certification
American Trans Air, Inc.	IAM	Fleet Service Employees	Dismissal
American Trans Air, Inc.	TWU	Flight Dispatchers	Certification
American Trans Air, Inc.	AMFA	Mechanics and Related Employees	Dismissal
Atlantic Coast Jet	AFA	Flight Attendants	Certification
Atlantic Southeast Airlines, Inc.	PAFCA	Flight Dispatchers	Certification
AVGR International Business			
(d/b/a United Safeguard Agency)	IUISTHE	Skycaps	Certification
Big Sky Airlines	UTU	Flight Dispatchers	Certification
Comair, Inc.	PAFCA	Flight Dispatchers	Dismissal
Continental Airlines, Inc.			
/Continental Express, Inc.	IACP	Ground School Instructors	Dismissal
Continental Airlines, Inc.			
/Continental Micronesia, Inc.	IBT	Mechanics and Related Employees	Findings Upon
			Investigation—Dismissal



Carrier	Union	Craft/Class	Disposition
Corporate Air, Inc.	UTU	Pilots	Dismissal
DalFort Aerospace, L.P.	CBD-IBT	Mechanics and Related Employees	Determination of Jurisdiction—Certification
DalFort Aerospace, L.P.	CBD-IBT	Stock and Stores Employees	Determination of Jurisdiction—Certification
Delta Air Lines, Inc.	TWU	Pilot Ground Training Instructors	Certification
ERA Aviation, Inc.	IBEW	Flight Attendants	Dismissal
Executive Air Terminal, Inc.	IAM	Mechanics and Related Employees	Certification
Executive Jet Aviation	IBT	Flight Attendants	Dismissal
Fine Air Services, Inc.	TWU	Mechanics and Related Employees	Dismissal—Withdrawn During Investigation
Fine Air Services, Inc.	TWU	Fleet Service Employees	Certification
Frontier Airlines, Inc.	AFA	Flight Attendants	Dismissal
Frontier Airlines, Inc.	IAM	Fleet Service Employees	Dismissal
General Patrol Services	IUISTHE	Skycaps	Dismissal—Withdrawn
			During Investigation
Globe Aviation Services	AFSCME	Screeners (PDS-CDC)	Dismissal—Withdrawn
			During Investigation
Globe Aviation Services	AFSCME	Skycaps	Dismissal—Withdrawn
			During Investigatio
Gulfstream International Airlines, Inc.	GPA-IBT	Pilots	Certification
Hawaiian Airlines, Inc.	HERE	Hawaiian Miles Account Representatives	Dismissal—Withdrawn
			During Investigatio
Iberia Airlines of Spain	AFA	Flight Attendants	Certification
Kitty Hawk International, Inc.			
and Kitty Hawk Aircargo, Inc.	KPA-IBT	Pilots	Dismissal—Withdrawn
			During Investigation
Kitty Hawk Aircargo, Inc.	KPA-IBT	Pilots	Certification and Revocation
			of Certification
Kitty Hawk Aircargo, Inc.	KPA	Pilots	Certification
LSG Lufthansa Services	HERE	Flight Kitchen & Commissary Employees	
Mesaba Aviation, Inc.	IAM	Fleet & Passenger Service Employees	
Northwest Airlines, Inc.	IAM	Passenger Service Employees	Findings Upon
Detrolous Helicontons Inc	ODEIII	Flight Deals Cours March and	Investigation—Dismissal
Petroleum Helicopters, Inc.	OPEIU	Flight Deck Crew Members	Certification Certification
Quality Aircraft Services, Inc.	IUISTHE	Skycaps	
Seaborne Virgin Islands, Inc.	TTWISEU TTWISEU	Fleet & Passenger Service Employees Mechanics and Related	Dismissal Certification
Seaborne Virgin Islands, Inc. Shuttle America Airlines	IAM	Mechanics and Related Employees	Dismissal
Sky Trek International Airlines, Inc.	IAIN	Mechanics and Related Employees	DISIIIISSat
(d/b/a Discovery Airlines)	IBT	Flight Deck Crew Members	Certification
Spirit Airlines, Inc.	TWU	Flight Dispatchers	Certification
Trans World Airlines, Inc.	CPFA-IAM	Flight Attendants	Certification
United Airlines, Inc.	IFPTE	Engineers and Related Employees	Findings Upon
omea mines, ne.		Engineers and Related Employees	Investigation—Dismissal
United Airlines, Inc.	IAM	Passenger Service Employees	Findings Upon
,		go. cocc Employees	Investigation—Dismissal
			55115411011 11311113541

Closed Airline Representation Cases FY 2000 (continued)

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Carrier	Union	Craft/Class	Disposition
United Airlines, Inc.	IAM	Ground School Instructors	Findings Upon
			Investigation—Dismissal
United Airlines, Inc.	PAFCA-IAM	Flight Dispatchers	Certification
United Airlines, Inc.	IAM	Office Clerical Employees	Dismissal
United Parcel Service	IBT	Mechanics and Related Employees	Findings Upon
			Investigation—Dismissal
US Airways, Inc.	CWA	Passenger Service Employees	Findings Upon
			Investigation—Dismissal
US Airways, Inc.	IAM-CWA	Office Clerical Employees	Dismissal—Withdrawn
			During Investigation
Worldwide Flight Services	TWU	Fleet Service Employees	Certification
Worldwide Flight Services	TWU	Mechanics and Related Employees	Certification

Docketed Railroad Representation Cases FY 2000

Carrier	Union	Craft/Class
Central Oregon & Pacific Railroad	UTU	Train and Engine Service Employees
Finger Lakes Railway Corp.	BLE	Train and Engine Service Employees
I&M Rail Link, L.L.C.	TCU	Train Dispatchers
Manufacturers Railway Company	UTU	Train and Engine Service Employees
Metro-North Commuter Railroad	ACRE-UTU	Yardmasters
Metro-North Commuter Railroad	ACRE-ATDD/BLE	Train Dispatchers
Metro-North Commuter Railroad	ACRE-UTU	Conductors
Metro-North Commuter Railroad	ACRE-ATDD/BLE	Power Directors (Supervisors)
Metro-North Commuter Railroad	CRE-BLE	Locomotive Engineers
Modesto & Empire Traction Co.	UBCJ	Engine Service Employees
Northern Indiana Commuter Transportation District	Bruce Richardson	Locomotive Engineers
Port Authority Trans Hudson Corp.	TCU-RITU	Carmen
Port Authority Trans Hudson Corp.	TCU-RITU	Electricians
Port Authority Trans Hudson Corp.	TCU-RITU	Machinists
Reading, Blue Mountain & Northern Railroad	UTU	Train and Engine Service
Terminal Railroad Association of St. Louis	TCU-Indiv.	Car Department Formen/ Supervisors
Terminal Railroad Association of St. Louis	TCU-Indiv.	Mechanical Department Foremen/ Supervisors
Terminal Railroad Association of St. Louis	TCU-Indiv.	Building and Bridge Foremen/ Supervisors
Texas Mexican Railway Company	BLE-UTU	Train and Engine Service Employees
Union Pacific Railroad Company	UTU-BLE	Train and Engine Service Employees

Closed Railroad Representation Cases FY 2000

Carrier	Union	Craft/Class	Disposition
Central Oregon & Pacific Railroad	UTU	Train & Engine Service Employees	Dismissal
I & M Rail Link, LLC	TCU	Train Dispatchers	Certification
Louisiana & Delta Railroad	UTU-BLE	Train & Engine Service Employees	Certification
Manufacturers Railway Company	UTU	Train & Engine Service Employees	Certification
Metro-North Commuter Railroad	ACRE-UTU	Conductors	Certification
Metro-North Commuter Railroad	ACRE-ATDD/BLE	Train Dispatchers	Certification
Metro-North Commuter Railroad	ACRE-BLE	Locomotive Engineers	Certification
Metro-North Commuter Railroad	ACRE-ATDD/BLE	Power Directors (Supervisors)	Certification
Metro-North Commuter Railroad	ACRE-UTU	Yardmasters	Certification
N. Indiana Commuter Trans. District	Bruce Richardson	Locomotive Engineers	Findings Upon
			Investigation-Dismissal
Reading Blue Mountain & Northern Railroad	UTU	Train & Engine Service Employees	Certification
Texas Mexican Railway Company	UTU-BLE	Locomotive Engineers	Findings Upon
			Investigation-Dismissal
Texas Mexican Railway Company	BLE-UTU	Train & Engine Service Employees	Dismissal
Union Pacific Railroad Company	UTU-BLE	Train & Engine Service Employees	Findings Upon
			Investigation-Dismissal



APPENDIX SECTION IV - Annual Report of the NRAB



Sixty-Sixth Annual Report of the National Railroad Adjustment Board Chicago, Illinois FY 2000

W.R. Miller, Chairman M.W. Fingerhut, Vice Chairman

Arbitration Monies Obligated FY 2000*

Referee Service:

Referee salaries	\$2,149,203
Referee travel	128,653
Total Obligations for Referee Service	\$2,277,856
Section 153 Administration:	
Salaries for employees (including personnel benefits retirement, health, etc)	\$367,816
Travel Expense	5,813
Transportation of Things (to record center)	1,400
Standard Level user charges(rent)	33,596
Printing	185
Other Service	114,621
Supplies and Materials	3,994
Administrative Obligations	\$527,425
Total Sections 153 and 157 Obligations	\$2,805,281
Unobligated Balance	\$ 66,719
Total appropriations	\$2,872,000

^{*}Accounting for all monies appropriated by Congress for the fiscal year 2000 pursuant to the authority conferred by the Railway Labor Act, as amended (public Law 442, 73d Congress - Approved June 21, 1934)

2000 Arbitration Government Employees & Duties

	Title	Duties
Watkins, Roland	Director	Responsible for Arbitration Services and NRAB Government affairs
Conrad, Carol	Lead Program Assistant	Assists in Sections 153 & 157 Arbitration activities
Washington, Carolyn	Administrative Assistant	Coordinates automated information systems
Divisional		
Divisional Gathings, Linda	Arbitration Assistant	Responsible for all divisions of NRAB

National Railroad Adjustment Board Referee FY 2000

Duties: The following referees sat with divisions as members to make awards upon failure of division to secure majority vote.

Division 1	Referee Names			
	Edwin H. Benn	Robert G. Richter	Rodney E, Dennis	David P. Twomey
	Dana E. Eischen	Elizabeth C. Wesman	Robert E. Peterson	
Division 2	Referee Names			
	James E. Conway	Herbert L. Marx, Jr.	James L. Hicks	Margo R. Newman
	Martin H. Malin	Edward L. Suntrup		
Division 3	Referee Names			
	Edwin H. Benn	Margo R. Newman	Steven M. Bierg	Robert M. O'Brien
	Donald Cohen	Robert Perkovich	Robert L. Douglas	Robert E. Peterson
	Dana E. Eischen	Robert G. Richter	John C. Fletcher	Barry E. Simon
	Robert L. Hicks	Edward L. Suntrup	Ann S. Kenis	Gerald E. Wallin
	John B. LaRocco	Elizabeth C. Wesman	Martin L. Malin	James Yost
	James E. Mason	Marty E. Zusman	Peter R. Meyers	
Division 4	Referee Name			
	Martin L. Malin			

Cases Docketed and Closed by the National Railroad Adjustment Board FY 2000

All Divisions	66 Year Period	2000	1999	
Open and on hand at beginning of Period	0	2,445	2,365	
New Cases Docketed	99,777	853	1,031	
Total Number of cases on hand and docketed	99,777	3,298	3,396	
Cases Closed	98,263	1,784	951	
Decided without referee	13,373	438	1	
Decided with referee	55,934	517	607	
Withdrawn	28,956	829	343	
Open cases on hand at close of period	1,514	1,514	2,445	



Cases Docketed and Closed by the National Railroad Adjustment Board FY 2000 (continued)

First Division	66 Year Period	2000	1999	
Open and on hand at beginning of Period	0	148	164	
New Cases Docketed	44,945	121	93	
Total Number of cases on hand and docketed	44,945	269	257	
Cases Closed	44,794	118	109	
Decided without referee	10,935	11	1	
Decided with referee	14,158	96	103	
Withdrawn	19,701	11	5	
Open cases on hand at close of period	151	151	148	
Second Division	66 Year Period	2000	1999	
Open and on hand at beginning of Period	0	131	162	
New Cases Docketed	13,525	90	102	
Total Number of cases on hand and docketed	13,525	221	269	
Cases Closed	13,392	88	138	
Decided without referee	738	0	0	
Decided with referee	11,236	80	128	
Withdrawn	1,418	8	10	
Open cases on hand at close of period	133	133	131	
	-55	-33	-7-	
Third Division	66 Year Period	2000	1999	
Open and on hand at beginning of Period	0	2,162	*2,027	
New Cases Docketed	36,251	638	831	
Total Number of cases on hand and docketed	36,251	2,800	2,858	
Cases Closed	35,026	1,575	696	
Decided without referee	1,602	427	0	
Decided with referee	26,815	338	368	
Withdrawn	6,609	810	328	
Open cases on hand at close of period	1,225	1,225	2,162	
For the Bit International				
Fourth Division	66 Year Period	2000	1999	
Open and on hand at beginning of Period	66 Year Period	2000 4	1999	
Open and on hand at beginning of Period	0	4	12	
Open and on hand at beginning of Period New Cases Docketed	o 5,056	4 4	12 0	
Open and on hand at beginning of Period New Cases Docketed Total Number of cases on hand and docketed	0 5,056 5,056	4 4 8	12 0 12	
Open and on hand at beginning of Period New Cases Docketed Total Number of cases on hand and docketed Cases Closed	0 5,056 5,056 5,051	4 4 8 3	12 0 12 8	
Open and on hand at beginning of Period New Cases Docketed Total Number of cases on hand and docketed Cases Closed Decided without referee	0 5,056 5,056 5,051 9	4 4 8 3 0	12 0 12 8 0	

^{*} Adjusted figure

Sixty-Sixth Annual Report of the First Division of the National Railroad Adjustment Board to the National Mediation Board For the Fiscal Year Ended September 30, 2000

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Membership: R. K. Radek, Chairman

M. J. Ruef K. N. Thompson B. R. Wigent M. W. Fingerhut, Vice Chairman

W. B. Murphy R. Burney

Jurisdiction: In accordance with the Railway Labor Act, as amended, 45 U.S.C. §153, First (h), the First Division of the National Railroad Adjustment Board has jurisdiction over disputes between employees or groups of employees and carriers involving train and yard service employees; that is, engineers, firemen hostlers, and outside hostler helpers, conductors, trainmen and yard service employees. This division shall consists of eight members, four of whom shall be selected and designated by the carriers and four of whom shall be selected and designated by the labor organizations.

Workload Report — Docket Cases for FY 2000

Total Caseloads	# Cases	Breakdown of Cases Disposed of	# Cases
On hand at beginning of year	148	Decided without Referee	11
New cases docketed	121	Decided with Referee	96
Cases disposed of	118	Otherwise closed (withdrawn)	11
On hand at end of year	151		
Carriers Party to Docketed Cases for FY 2000			
Amtrak	2	Northeast Illinois Regional Commuter	12
Burlington Northern Santa Fe Railroad Company	6	Paducah & Louisville Railroad	1
Belt Railway Company of Chicago	5	Port Terminal Railroad Association	2
Central Western Railway Company	1	Soo Line Railroad	14
CSX Transportation	3	Springfield Terminal-Vermont	1
Gateway Western Railway Company	1	Union Pacific Railroad Company	66
Illinois Railroad Company	4	Wisconsin Central, LTD	1
Montana Rail Link	2	Total Docketed Cases	121
Unions Party to Docketed Cases for FY 2000			
Brotherhood of Locomotive Engineers	101	Miscellaneous	0
Transportation Communications Union	1	United Transportation Union	19
		Total Cases Docketed	121



Sixty-Sixth Annual Report of the Second Division of the National Railroad Adjustment Board to the National Mediation Board For the Fiscal Year Ended September 30, 2000

Membership: R. S. Bauman, Chairman

D. S. Anderson A. M. Novakovic J.R. Hurtubise J. Cronk P. V. Varga, Vice Chairman M. W. Fingerhut M. C. Lesnik

Jurisdiction: The Second Division of the National Railroad Adjustment Board has jurisdiction over disputes involving machinists, boilermakers, blacksmiths, sheet metal workers, electrical workers, carmen, the helpers and apprentices of all the foregoing, coach cleaners, power-house employees, and the railroad shop laborers. This division shall consists of ten members, five of whom shall be selected by the carriers and five by the national labor organizations of the employees. (The Railway Labor Act, as amended, 45 U.S.C.§153, First (h))

Workload Report — Docketed Cases for FY 2000

Total Caseloads	# Cases	Breakdown of Cases Disposed of	# Cases
On hand at beginning of year	131	Decided without Referee	О
New cases docketed	90	Decided with Referee	80
Cases disposed of	88	Otherwise closed (withdrawn)	8
On hand at end of year	133		
Carriers Party to Docketed Cases for FY 2000			
Burlington Northern Santa Fe Railroad	12	Kansas City Southern Railway Company	2
Contrail-Consolidated Rail Corporation	1	Montana Rail Link	1
CSX Transportation	7	Patapsco & Back Rivers Railroad Company	1
Delaware & Hudson Railway Company	4	Springfield Terminal-Vermont	35
Duluth, Missabe & Iron Range Railway	1	Union Pacific Railroad Company	25
Grand Trunk Western Railway Company	1	Total Docketed Cases	90
Division 2 Unions Party to Docketed Cases for F	Y 2000		
Brotherhood Railway Carmen	39	Int'l. Assoc. of Machinists & Aerospace Wo	rkers 32
International Brotherhood of Electrical Workers	9	National Conference of Firemen & Oilers	9
Miscellaneous	О	Sheet Metal Workers	1
		Total Cases Docketed	90

Sixty-Sixth Annual Report of the Third Division of the National Railroad Adjustment Board to the National Mediation Board For the Fiscal Year Ended September 30, 2000

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Membership: W. R. Miller, Chairman

C. A. McGraw
D. Volz
R. C. Robinson
I. Monroe

M. C. Lesnik, Vice Chairman

M. W. Fingerhut
P. V. Varga
L. D. Miller

Jurisdiction: The Third Division of the National Railroad Adjustment Board has jurisdiction over disputes involving station, tower and telegraph employees, train dispatchers, maintenance-of-way men, clerical employees, freight handlers, express, station and store employees, signalmen, sleeping-car conductors, sleeping-car porters and maids, and dining car employees. This division shall consist of ten members, five of whom shall be selected by the carriers and five by the national labor organizations of employees. (The Railway Labor Act, as amended, 45 U.S.C.§153, First (h))

Workload Report—Docketed Cases for FY 2000

Total Caseloads	#Cases	Breakdown of Cases Disposed of	# Cases
On hand at beginning of year	2162	Decided without Referee	427
New cases docketed	638	Decided with Referee	338
Cases disposed of	1575	Otherwise closed (withdrawn)	810
On hand at end of year	1225		
Division 3 Carriers Party to Docketed Cases for FY	/ 2000		
Alton & Southern	1	Long Island Rail Road	1
Amtrak	47	Montana Rail Link	1
Burlington Northern Santa Fe Railroad Company	77	New Jersey Transit Rail Operation Inc.	5
Conrail-Consolidated Rail Corporation	119	New Orleans Public Belt Railway	2
CSX Intermodal	1	Paducah & Louisville Railroad	5
CSX Transportation	106	Port Authority Trans-Hudson	2
Delaware & Hudson Railway Company	1	Port Terminal Railroad Association	2
Duluth, Missabe & Iron Range Railway Company	12	Soo Line Railroad	23
Elgin, Joliet & Eastern Railway Company	1	Springfield Terminal-Vermont	4
Grand Trunk Western Railway Company	4	Texas Mexican Railway	2
Illinois Central Railroad Company	3	Terminal Railroad Association of St. Louis	2
Indiana Harbor Belt Railway Company	2	Union Pacific Railroad Company	200
I & M Rail Rink	6	Wheeling & Lake Eric Railroad	4
Kansas City Southern Railway Company	5	Total Docketed Cases	638
Unions Party to Docketed Cases for FY 2000			
American Train Dispatchers Department	13	Miscellaneous	0
Brotherhood of Maintenance of Way Employees	340	Transportation Communications Union	138
Brotherhood of Railroad Signalmen	147	Total Cases Docketed	638



Sixty-Sixth Annual Report of the Fourth Division of the National Railroad Adjustment Board to the National Mediation Board For the Fiscal Year Ended September 30, 2000

Membership: J. D. Martin, Chairman M. C. Lesnik, Vice Chairman

J. R. Britton M. W. Fingerhut
J. R. Hurtubise P. V. Varga
A. K. Gradia

Jurisdiction: The Fourth Division of the National Railroad Adjustment Board has jurisdiction over disputes involving employees of carriers directly or indirectly engaged in transportation of passengers or property or by water, and all other employees of carriers over which jurisdiction is not given to the first, second and third divisions. This division shall consist of six members, three of whom shall be selected by the carriers and three by the national labor organizations of the employees. (The Railway Labor Act, as amended, 45 U.S.C.§153, First (h))

Workload Report — Docketed Cases for FY 2000

Total Caseloads	# Cases	Breakdown of Cases Disposed of	# Cases
On hand at beginning of year	4	Decided without Referee	0
New cases docketed	4	Decided with Referee	3
Cases disposed of	3	Otherwise closed (withdrawn)	0
On hand at end of year	5		
Carriers Party to Docketed Cases for FY 2000			
CSX Transportation	2	Grand Trunk Western Railway Company	1
Long Island Rail Road	1	Total Docketed Cases	4
Unions Party to Docketed Cases for FY 2000			
Miscellaneous	3	Transportation Communications Union	1
		Total Cases Docketed	4

1. Arbitrators Appointed Pursuant To Public Law 89-456 (Public Law Boards) FY 2000

	Type of	Date		
Name	Board	Appointed	PLB	Parties
Martin E. Malin	Merits	2-18-00	6269	Paducah & Louisville Railway Co. and Brotherhood Railway Carmen/TCU
Robert E. Peterson	Merits	10-08-99	6270	Conemaugh & Black Lick Railroad and United Transportation Union
Robert O. Harris	Merits	10-08-99	6271	Elgin, Joliet & Eastern Railway and United Transportation Union
Vicki P. Cohen	Merits	10-18-99	6273	Northern Indiana Commuter Transportation District and United
				Transportation Union
Robert M. O'Brien	Merits	10-22-99	6276	Burlington Northern Santa Fe Railroad and Transportation Communications International Union
Robert M. O'Brien	Merits	11-05-99	6277	CSX Transportation, Inc. and Transportation Communications International Union
Charles P. Fischbach	Merits	11-05-99	6278	CSX Transportation, Inc. and United Transportation Union
Martin H. Malin	Merits	11-05-99	6279	Kansas City Southern Railroad and Brotherhood Railway Carmen/TCU
James E. Conway	Merits	11-05-99	6280	CSX Transportation, Inc. and United Transportation Union
Gilbert Vernon	Merits	11-05-99	6281	Soo Line Railroad and Brotherhood of Locomotive Engineers
James E. Conway	Merits	11-05-99	6282	CSX Transportation, Inc. and United Transportation Union
Eckehard Muessig	Merits	11-17-99	6283	Norfolk Southern Corporation and American Train Dispatchers Dept./BLE
David P. Twomey	Merits	11-22-99	6284	Burlington Northern Santa Fe and Brotherhood of Locomotive Engineers
Robert L. Hick	Merits	12-06-99	6285	Northern Indiana Railroad and Int'l Brotherhood of Electrical Workers
Herbert L. Marx, Jr.	Merits	12-06-99	6286	CSX Transportation, Inc. and Brotherhood Railway Carmen/TCU
Robert E. Peterson	Merits	12-10-99	6287	Kansas City Southern Railway and Brotherhood Railway Carmen/TCU
Charlotte Gold	Merits	12-10-99	6288	Norfolk Southern Corporation and Brotherhood Railway Carmen/TCU and Transport Workers Union
Robert E. Peterson	Merits	12-10-99	6289	CSX Transportation, Inc. and Brotherhood Railway Carmen/TCU
Eckehard Muessig	Merits	12-10-99	6290	CSX Transportation, Inc. and Transportation Communications International Union
Edward L. Suntrup	Merits	12-10-99	6291	Metro North Railroad and Transportation Communications International Union
Ann Kenis	Merits	12-10-99	6292	Belt Railway of Chicago and United Transportation Union
James F. Scearce	Merits	12-10-99	6293	Alabama State Docks and International Longshoremen's Association
Helen M. Witt	Merits	12-10-99	6294	Union Railroad Co. and United Steelworkers of America
Robert E. Peterson	Merits	12-14-99	6295	Fruit Growers Express Co. and Brotherhood Railway Carmen/TCU
John B. Criswell	Merits	01-07-00	6296	CSX Transportation, Inc. and United Transportation Union
Gerald E. Wallin	Merits	12-29-99	6297	Northern Indiana Commuter Transportation District and Brotherhood of Maintenance of Way Employees
John C. Fletchers	Merits	01-07-00	6298	Lake Terminal Railroad and United Transportation Union
Robert M. O'Brien	Merits	01-24-00	6299	The Montana Rail Link and Brotherhood of Locomotive Engineers
Margo R. Newman	Merits	01-24-00	6300	The Bangor & Aroostook Railroad Co. and Brotherhood Railway Carmen/TCU
Gerald E. Wallin	Merits	01-24-00	6301	The Kansas City Southern Railway Co. and Brotherhood of Maintenance of Way Employees
Martin E. Malin	Merits	02-09-00	6302	Union Pacific Railroad Company and Brotherhood of Maintenance of Way Employees
Martin E. Malin	Merits	02-18-00	6303	Elgin, Joliet & Eastern Railway Co. and Brotherhood Railway

Carmen/TCU





	Type of	Date		
Name	Board	Appointed	PLB	Parties
Elizabeth Wesman	Merits	02-23-00	6304	Norfolk Southern Railway Co. and Brotherhood Railway Carmen/TCU
Dana E. Eischen	Merits	02-23-00	6305	Union Pacific Railroad Co. and United Transportation Union
Gerald E. Wallin	Merits	02-24-00	6306	Duluth, Missabe & Iron Range Railway Co. and American Train Dispatchers Department/BLE
John B, Criswell	Merits	03-07-00	6307	Birmingham Southern Railroad Co. and United Transportation Union
Charles P. Fischbach	Merits	03-07-00	6308	Norfolk Southern Railway and United Transportation Union
Francis X. Quinn	Merits	03-15-00	6310	Union Pacific Railroad and Brotherhood of Locomotive Engineers
Thomas N. Rinaldo	Procedur	al 04-03-00	6311	Norfolk Southern Corporation and International Longshoremen's Assoc.
Thomas N. Rinaldo	Merits	04-04-00	6312	National Railroad Passenger Corp. (Amtrak) and United Transportation Union
Barry E. Simon	Merits	04-04-00	6313	Terminal Railroad Assoc. of St. Louis and United Transportation Union
Gerald E. Wallin	Merits	04-10-00	6314	Grand Trunk Western Railroad and Brotherhood of Maintenance of Way Employees
James E. Conway	Merits	04-11-00	6315	National Railroad Passenger Corp.(Amtrak) and Sheet Metal Workers International Association
Herbert L. Marx, Jr.	Merits	04-12-00	6316	Burlington Northern Santa Fe Rwy and Brotherhood Railway Carmen/TCU
John R. Binau	Merits	04-12-00	6317*	Norfolk Southern Railway Co. and Brotherhood of Locomotive Engineers
Martin H. Malin	Merits	04-24-00	6319	The Belt Railway Co of Chicago and Brotherhood of Maintenance of Way Employees
Edward L. Suntrup	Merits	05-05-00	6320	Soo Line Railroad Co. and United Transportation Union
Robert M. O'Brien	Merits	05-05-00	6321	Burlington Northern Railroad Co. and Transportation Communications International Union
Lewis L. Ellsworth	Merits	05-05-00	6322	Dakota, Minnesota & Eastern Railroad Corp. and United Transportation Union
Francis X. Quinn	Merits	05-05-00	6324	Union Pacific Railroad Co. and United Transportation Union
Charlotte H. Gold	Merits	05-05-00	6325	CSX Transportation, Inc. and Transport Workers Union
Peter R. Meyers	Merits	05-05-00	6326	The Kansas City Southern Railway Co. and International Association of Machinists & Aerospace Workers
James E. Yost	Merits	05-12-00	6327	Burlington Norther Santa Fe Rwy and Int'l Brotherhood of Boilermakers
Thomas N. Rinaldo	Merits	05-22-00	6330	Port Authority Trans-Hudson and United Transportation Union
John B. Criswell	Merits	06-02-00	6332	The Columbus & Greenfield Railway and United Transportation Union
Robert McCallister	Merits	06-02-00	6333	Indiana Harbor Belt Railroad and International Association of Machinists & Aerospace Workers
Robert L. Douglas	Merits	06-02-00	6334	The Texas Mexican Railway Co. and Brotherhood of Maintenance of Way Employees
M. David Vaughn	Merits	06-06-00	6335	CSX Transportation, Inc. and International Longshoremen's Assoc.
Robert L. Douglas	Merits	06-26-00	6336	CSX Transportation, Inc. and Transportation Communications International Union
John B. LaRocco	Merits	06-26-00	6337	CSX Transportation, Inc. and Transportation Communications International Union
Martin J. Scheinman	Merits	07-11-00	6338	Long Island Rail Road and Transportation Communications International Union
Martin H. Malin	Merits	07-13-00	6339	The Belt Railway Co. and United Transportation Union
Herbert L. Marx, Jr.	Merits	07-20-00	6340	Consolidated Rail Corporation and Transport Workers Union and Brotherhood Railway Carmen/TCU
Robert E. Peterson	Merits	07-25-00	6344	Providence & Worchester Railroad Co. and United Transportation Union
M. David Vaughn	Merits	08-11-00	6345	Burlington Northern Santa Fe and Brotherhood of Locomotive Engineers

	Type of	Date		
Name	Board	Appointed	PLB	Parties
Robert E. Peterson	Merits	08-10-00	6346	South Buffalo Railroad and United Transportation Union
Edwin H. Benn	Merits	08-15-00	6347	South Carolina Division of Public Railways and United Transportation Union
M. David Vaughn	Merits	08-15-00	6348	Wheeling & Lake Erie Railroad and United Transportation Union
Eckehard Muessig	Merits	08-09-00	6349	CSX Transportation, Inc. and Brotherhood of Locomotive Engineers
John R. Binau	Merits	08-15-00	6350	New Orleans Belt Railroad and United Transportation Union
Edwin H. Benn	Merits	08-15-00	6351	Union Pacific Railroad Co. and Transportation Communications
				International Union
Robert E. Peterson	Merits	08-15-00	6352	Burlington Norther Santa Fe and Brotherhood Railway Carmen/TCU
Thomas N. Rinaldo	Merits	08-24-00	6353	Norfolk Southern Railway and Int'l Brotherhood of Electrical Workers
Richard R. Kasher	Merits	08-25-00	6354	CSX Transportation, Inc. and International Longshoremen's Assoc.
Barry E. Simon	Merits	08-25-00	6355	Kansas City Southern and Brotherhood of Locomotive Engineers
Robert L. Hicks	Merits	09-26-00	6457	Montana Rail Link, Inc. and International Brotherhood of Electrical Workers
Lamont E. Stallworth	Merits	09-28-00	6458	Union Pacific Railroad Co. and International Association of Machinists
				& Aerospace Workers

^{*}Special Projects Board

2. Arbitrators Appointed—Arbitration Boards FY 2000

Name	Date Appt.	Arb.#	Parties
		573*	Union Pacific Railroad and Brotherhood of Locomotive Engineers
Robert E. Peterson	10-15-99	574	New Orleans Belt Railroad and United Transportation Union
M. David Vaughn	02-01-00	575	Norfolk Southern Corp. and Brotherhood of Maintenance of Way Employees
Richard Mittenthal	02-10-00	576	Norfolk Southern Corp. and Brotherhood of Maintenance of Way Employees

^{*}Arbitration Board established—no arbitrator appointed to Board

3. Arbitrators Appointed—Special Boards of Adjustment FY 2000

Name	Date Appt.	SBA#	Parties
James E. Yost	08-10-99	1118	Union Pacific Railroad & National Conference of Firemen & Oilers
James E. Conway	08-10-99	1119	CSX Transportation & United Transportation Union
Charles L. Chamberlain	11-05-99	1120	Northeast Illinois Regional Commuter Railroad & Transportation
			Communications Union
Francis X. Quinn	11-05-99	1121	Northern District of CSX (T) Corporation & United Transportation Union
Peter R. Meyers	11-05-99	1121	Northern District of CSX (T) Corporation & United Transportation Union
Charles L. Chamberlain	11-12-99	1122	Northeast Illinois Regional commuter Railroad & Brotherhood of Maintenance of
			Way Employees
Marty E. Zusman	12-13-99	1124	Lake Superior & Ishpeming Railroad Co. & Transportation Communication Union
Marty E. Zusman	12-13-99	1125	Allouez Ore Dock & Burlington Northern Santa Fe & Transportation
			Communication Union
Herbert L. Marx, Jr.	12-13-99	1126	Burlington Northern Santa Fe Railway Co. & Transportation Communication Union
Gerald E. Wallin	02-18-00	1127	Union Pacific Railroad Co. & Brotherhood of Maintenance of Way Employees
Richard Mittenthal	06-08-00	1129	Burlington Northern Santa Fe Railway Co. & Transportation Communication Union
Edwin H. Benn	08-02-00	1130	Union Pacific Railroad Co. & Brotherhood of Maintenance of Way Employees
Gerald E. Wallin	08-2-00	1131	Union Pacific Railroad Co. & Brotherhood of Maintenance of Way Employees
Peters R. Meyers	08-25-00	1132	Union Pacific Railroad Company & Brotherhood of Railroad Signalmen

4. Arbitrators Nominated Pursuant to Union Shop Agreements FY 2000

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Name	Date Appointed	Individual Carrier/ Union
Homer C. LaRue	12-15-99	Northeast Illinois Regional Commuter Corp. and Int'l Brotherhood of Electrical Workers

5. Arbitrator Panel Selection—System Boards of Adjustment (Airlines) FY 2000

Arbitrator	Status	Panel Date	Parties
18 Panels Submitted	No Arbitrators Selected	06-05-00	ABX Air, Inc. and Airline Professionals Association
One Panel Submitted	No Arbitrator Selected	08-23-00	Air India and Airline, Airport & Aerospace Employees, Local 210
James Harkless		09-11-00	Air Tran Airways and Association of Flight Attendants
One Panel Submitted	No Arbitrator Selected	06-14-00	Air Tran Airways and Association of Flight Attendants
One Panel Submitted		08-23-00	Allegheny Airlines, Inc. and Association of Flight Attendants
One Panel Submitted	Dispute Settled	03-23-00	American Eagle Airlines, Inc. and Air Line Pilots Association
One Panel Submitted		05-15-00	Atlantic Coast Airlines and Association of Flight Attendants
Joyce M. Klein*		11-22-99	CCAir, Inc. and IBT Local No. 71
One Panel Submitted	No Arbitrator Selected	04-12-00	CCAir, Inc. and Association of Flight Attendants
One Panel Submitted	No Arbitrator Selected	07-13-00	Challenge Air Cargo, Inc. and IBT Local Union 769
Three Panels Submitted	Disputes Settled	04-24-00	Continental Airlines, Inc. and Teamsters Local Union 19
Five Panels Submitted	No Arbitrators Selected	08-15-00	Executive Jet Aviation and Teamsters Local 284
Colman Lalka		06-13-00	Executive Jet Aviation and Teamsters Local 284
Richard Kasher*		08-03-00	Northwest Airlines and Diane Klingeman
Robert O. Harris		02-28-00	Piedmont Airlines, Inc. and Association of Flight Attendants
Helen M. Witt		02-01-00	Piedmont Airlines, Inc. and Association of Flight Attendants
One Panel Submitted	Dispute Settled	03-21-00	Trans State Airlines and Air Line Pilots Association
Peter J. Maniscalco		04-05-00	Trans State Airlines, Inc. and Teamsters Local Union 618
Richard Kasher		07-13-00	United Parcel Services Co. and Teamsters Local 2727
Lois Rappaport		04-24-00	United Parcel Services Co. and Teamsters Local 2727
Robert O. Harris		04-04-00	United Parcel Services Co. and Teamsters Local 2727
Two Panels Submitted	No Arbitrators Selected	10-13-99	United Parcel Services Co. and Teamsters Local 2727
Lois Rappaport		02-01-00	United Parcel Services Co. and Teamsters Local 2727
Eckehard Muessig		10-13-99	US Airways, Inc. and International Associations of Machinists & Aerospace Workers
One Panel Submitted	Dispute Settled	11-17-99	Zantop International Airlines, Inc. and Teamsters Airline Dv. Local 747
* Second Panel to Parties			

6. Arbitrator Panel Selection—Special Boards of Adjustment (Railroads) FY 2000

Name	Status	Panel Date	Parties
One Panel Submitted	No Arbitrator Selected	11-19-99	Union Pacific Railroad Co. and BMWE and IAM&AW
James E. Conway		12-20-99	National Railroad Adjustment Board (Second Division)
Gerald E. Wallin		12-29-99	Northern Indiana Commute Transportation District and BMWE
Edwin H. Benn		12-29-99	National Railroad Adjustment Board (Third Division)
One Panel Submitted	No Arbitrator Selected	01-21-00	Norfolk Southern Railway Co. and BMWE
One Panel Submitted	No Arbitrator Selected	01-03-00	Burlington Northern Santa Fe Railway and BMWE
One Panel Submitted	No Arbitrator Selected	01-04-00	Consolidated Rail Corporation and BMWE
James E. Conway		02-14-00	National Railroad Adjustment Board (Second Division)
Barry E. Simon		02-22-00	Norfolk Southern Corporation and ILA
Edwin H. Benn		02-29-00	National Railroad Adjustment Board (Third Division)
Barry E. Simon		03-21-00	Norfolk Southern Corporation, United Transportation Union and
			Brotherhood of Locomotive Engineers
Josef P. Sirefman		03-22-00	Metro North Commuter Railroad and IBT
David P. Twomey		03-23-00	Kansas City Southern Railway and BMWE
Gerald E. Wallin		03-23-00	National Railroad Adjustment Board (Third Division)
Thomas N. Rinaldo		04-25-00	National Railroad Passenger Corporation (Amtrak) and UTU
Gerald E. Wallin		05-11-00	Metro-North Commuter Railroad and BRS
One Panel Submitted	No Arbitrator Selected	06-07-00	Southeastern Pennsylvania Transportation Authority (SEPTA) and
			Transport Workers Union of America
Barry E. Simon		06-21-00	Union Railroad Company and United Steelworkers of America
Robert L. Douglas		06-26-00	CSX Transportation, Inc. and TCU
Edward L. Suntrup		07-10-00	Soo Line Railroad and UTU
Martin H. Malin		07-13-00	The Belt Railway Company of Chicago and UTU
M. David Vaughn		07-13-00	Burlington Northern Santa Fe Railway Co. and BLE
John B. LaRocco		07-14-00	CSX Transportation, Inc. and TCU
One Panel Submitted	No Arbitrator Selected	07-26-00	Soo Line Railroad Company and UTU
One Panel Submitted	No Arbitrator Selected	08-22-00	National Railway Labor Conference and BMWE`
One Panel Submitted	No Arbitrator Selected	08-23-00	Birmingham Southern Railroad Co. and UTU
One Panel Submitted	No Arbitrator Selected	09-06-00	New Jersey Transit and TCU
Eckehard Muessig		09-08-00	Norfolk Southern Corporation and ATDD/BLE
One Panel Submitted	No Arbitrator Selected	09-18-00	Consolidated Rail Corporation and IAM&AW
One Panel Submitted	No Arbitrator Selected	09-20-00	Norfolk Southern Corporation and ATDD/BLE
One Panel Submitted	No Arbitrator Selected	09-19-00	Union Pacific Railroad and BMWE
One Panel Submitted	No Arbitrator Selected	09-19-00	Union Pacific Railroad and BMWE
One Panel Submitted	No Arbitrator Selected	09-20-00	Norfolk Southern Corporation and BMWE



7. Arbitrators Selected—Labor Protective Provisions FY 2000

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Name	Date Appointed	Parties
Eckehard Muessig	10-19-99	Norfolk Southern Corporation and American Train Dispatchers Department/BLE
Jonathan I. Klein	11-08-99	Union Pacific Railroad and National Conference of Firemen & Oilers
James McDonnell	11-18-99	Norfolk Southern Corporation and Brotherhood of Locomotive Engineers
Robert E. Peterson	01-31-00	Kansas City Southern Railway (Gateway Western Rwy) and Linda Carney
Barry E. Simon	03-15-00	Norfolk Southern Railway Company and International Longshoremen's Association
David P. Twomey	04-12-00	Kansas City Southern and Brotherhood of Maintenance of Way Employees
Barry E. Simon	05-08-00	Norfolk Southern Corporation, United Transportation Union and Brotherhood of
		Locomotive Engineers
Barry E. Simon	09-08-00	Union Railroad Company and United Steelworkers of America

8. Arbitrators Appointed to Public Law 91-518—Rail Passenger Service Act of 1970 (Amtrak) FY 2000

Name	Date of Appointment	Amtrak No. Parties
NONE		

9. Arbitrators Appointed Pursuant to Public Law 93-236—Regional Rail Reorganization Act of 1973 (ConRail) FY 2000

Name	Date of Appointment	ConRail No. Parties
NONE		

Acronyms Used in this Report

A-CASE Mediation Case

AAR Association of American Railroads

ACA Atlantic Coast Airlines

ACRE Association of Commuter Railroad Employees

ADR Alternative Dispute Resolution
AFA Association of Flight Attendants

AFL-CIO American Federation of Labor and Congress of Industrial Organizations
AFSCME American Federation of State, County and Municipal Employees

ALPA Air Line Pilots Association

AMFA Aircraft Mechanics Fraternal Association

AMR Services, Inc.

AMTRAK National Railroad Passenger Corporation

APA Allied Pilots Association

APFA Association of Professional Flight Attendants

ARWPA Arrow Pilots Association
ASA Atlantic Southeast Airlines
ATA American Trans Air

ATDD American Train Dispatchers Department, BLE

BLE Brotherhood of Locomotive Engineers

BMWE Brotherhood of Maintenance of Way Employees

BNSF Burlington Northern and Sante Fe
BRS Brotherhood of Railroad Signalmen
CBD Committee for a Better Dalfort
CMS Case Management System

CN Canadian National COS Chief of Staff

CPFA Coalition of Professional Flight Attendants

CSX CSX Transportation Incorporated CWA Communication Workers of America

DHL DHL Worldwide Express

ERA ERA Aviation

EWA Emery Worldwide Airlines

FAD Finance and Administration Department - NMB

FAPA Frontier Airlines Pilots Association

FFMIA Federal Financial Management Improvement Act

FTE Full Time Equivalent

FY Fiscal Year

GM Grievance Mediation

GMRA Government Management Reform Act

GMU George Mason University
GPA Gulfstream Pilots Association

GPRA Government Performance and Results Act

HERE Hotel and Restaurant Employees International Union

HTAW Hawaii Teamsters and Allied Workers

IACP International Association of Continental Pilots

IAM International Association of Machinists & Aerospace Workers
IAM&AW International Association of Machinists & Aerospace Workers



Acronyms (continued)



IBB Interest-Based Bargaining

IBEW International Brotherhood of Electrical Workers

IBT Int'l Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America

IFPTE International Federation of Professional and Technical Engineers

ILA International Longshoremen Association

IT Information Technology

IUISTHE International Union of Industrial Service, Transport and Health Employees

IUOE International Union of Operating Engineers

JFMIP Joint Financial Management Improvement Program

KPA Kitty Hawk Pilots Association

LIRR Long Island Railroad

NCCC National Carriers' Conference Committee

NMB National Mediation Board

NRAB National Railroad Adjustment Board NRLC National Railway Labor Conference

OPEIU Office and Professional Employees International Union

PAFCA Professional Airline Flight Control Association

PEB Presidential Emergency Board

PLB Public Law Board

PMPC Priority Mail Processing Centers

PSA PSA Airlines

RITU Railway Independent Transit Union

RLA Railway Labor Act

SBA Special Board of Adjustment

Section 10 Section 160 of the Railway Labor Act - Emergency Board
Section 9A Section 159A of the Railway Labor Act - Emergency Board

SEIU Service Employees' International Union

SEPTA Southeastern Pennsylvania Transportation Authority
SMWIA Sheet Metal Workers' International Association

STB Surface Transportation Board
TCPA Trans Continental Pilots Association

TCU Transportation Communications International Union

TPC Transmeridian Pilot Committee

TSA Trans States Airlines

TTWISEU Transportation, Technical, Warehouse, Industrial, and Service Employees Union

TWA Trans World Airlines

TWU Transport Workers Union of America

UBCJ United Brotherhood of Carpenters and Joiners of America

UP Union Pacific

UPUYC Union Pacific Union Yardmaster Council

USWA United Steelworkers of America
UTU United Transportation Union
VAPA Vanguard Airlines Pilots Association

WFS Worldwide Flight Services

YTD Year to Date

A Note of Thanks: The NMB is especially appreciative of Ms. Susan Creswell (Brotherood of Maintenance of Way Employees), Ms. Rhonda Broom (Norfolk Southern Corporation), Mr. Charlie Woodcock (Amtrak) and Ms. Celene Peurye (United Airlines) for making airline and railroad photographs available for inclusion in this report.